

Board Member

Recruitment Pack

June 2026

www.m6theatre.co.uk

M6 Theatre Company are looking for new trustees to join us and help shape our future.

M6 is one of England's leading theatre companies, specialising in creating work for, with and by children and young people. Our core values of equity, diversity and inclusion are central to all our work, which is driven by a passionate belief in the unique power of great theatre to enrich, inspire and even transform young lives. Our mission is to share world class theatre as a powerful learning tool to nurture the hearts, challenge the minds and ignite the imaginations of young audiences, participants and their grown-ups.

In 2027 M6 will be celebrating our 50th Birthday and so this is an exciting time to join our Board of Trustees and help support our continuing success.

We are particularly keen to hear from potential trustees who have a speciality in finance, environmental responsibility, primary education, fundraising, capital projects, theatre management and SEND inclusivity. This could be professional or lived experience. We are also keen to hear from people who represent the cultural diversity of our local community of Rochdale and young people (18-30) as these demographics are currently under-represented on our Board, but if you think you could make a contribution that's not listed here, we would still love to hear from you.

About M6 Theatre Company

Founded in 1977 and based in Rochdale, M6 Theatre Company is acknowledged as one of Britain's leading theatre companies specialising in creating and delivering dynamic, quality and relevant work for, with and by children and young people. We create original theatre productions that:

- Ignite the imagination
- Nurture the heart
- Challenge the mind

"This place is like my home. I love it here"

– Youth Theatre Participant

M6's highly acclaimed productions tour nationally and internationally to theatre venues and festivals, and locally to schools and community settings. The company's rich programme includes inspiring and highly visual shows for young audiences and compelling short single voice plays for older audiences.

Our year-round participatory programme provides opportunities for young people from diverse backgrounds to participate in high quality and accessible theatre-arts activities. These take place at M6 Studio Theatre as well as schools and community settings within Rochdale Borough.

All our work is underpinned by the following values. We:

- Aspire to and inspire the highest quality process and output
- Act respectfully with integrity

- Are positive and innovative
- Are accessible and inclusive to all
- Are collaborative
- Are professional
- Are adaptable and responsive
- Are ethical
- Are environmentally responsible

“M6 is so important to our learners who have so many fewer experiences in life.”

– Teacher

In the last year, M6 have:

- Toured 2 productions
- Completed 1 Research & Development project for a new show led by 377 local children
- Ran 2 digital workshop tours (The Storm, The Incident)
- Had a Christmas residency for our show Little Gift at Theatre by the Lake, Keswick
- Performed 128 times across England & Wales
- Reached 7,867 live audience members
- Engaged 5,325 young people engaged in digital workshops
- Hosted 11 Youth Theatre performances
- Offered 34 paid opportunities for freelancers
- Awarded 5 participants with Arts Award
- Engaged 60 local children with a Speech, Language and Communication Need with our Speech Bubbles programme
- Engaged 50 schools and colleges

- Welcomed 716 local children to M6 as part of the Linking Schools Festival
- Engaged 519 Youth Theatre and Outreach participants
- Ran 190 Youth Theatre and Outreach sessions
- Delivered 144 Speech Bubbles sessions
- Reached 10,476 children/young people in Rochdale

More information about our work and the difference we make can be found in our annual reports: [Reports/Policies - m6 Theatre Company](#)

M6 Board

M6 is managed by a Board of Directors (also referred to as Board Members / Trustees).

Why become a Trustee?

By volunteering to become a Trustee of M6 Theatre Company you are contributing to making a difference to the lives of thousands of children and young people, both in Rochdale and across the country.

By becoming a Trustee you will also:

- Give something back to a community or cause you care about
- Meet new people from a range of different personal and professional backgrounds
- Put your professional skills and lived experience to use, but also learn new things – gaining insight on what's involved in the management of a charity and gain skills on working within a leadership role

- Boost your CV

Role of the Board

Our Board of Trustees is an important part of who we are. Our committed Board Members have valuable skills, knowledge and experience and provide the highest standards of Governance. The Board determines overall policy and sets M6's strategic direction to drive the company forwards. They review performance and resolve issues to ensure successful achievement of organisational goals.

Board Responsibilities

The Board of Directors is responsible for:

- Determining the charity's mission, purpose and goals
- Approving company policies and setting priorities
- Approving the programme of activities
- Ensuring M6 takes the needs and interests of the community it serves into account
- Ensuring there are adequate resources to carry out the company's activities
- Ensuring the company keeps proper accounts
- Approving the budget, monitoring income & expenditure and ensuring resources are used effectively
- Ensuring regular monitoring and reviewing all aspects of the company's work
- Ensuring M6 operates within Company and Charity law
- Employing staff, including the appointment of senior staff

We recommend you read [Charity trustee: what's involved \(CC3a\) - GOV.UK \(www.gov.uk\)](https://www.gov.uk/guidance/charity-trustee-what-s-involved) to learn more about the 6 main duties of a Trustee and to make sure you're eligible.

M6 Governance Structure

Our Board of Trustees are all unpaid non-executives. They are led by a Chair, with the support of our sub-committees: Finance, Personnel, Engagement & Green Team.

The Board usually meets 4 times a year, in the evening, normally in person in Rochdale. Meetings last 2 hours with reading time needed before hand for papers. Whilst our meetings are in person, we are keen to make being a Trustee as accessible as possible so welcome applications from people who might only be able to join us remotely, although we aim to hold one in-person away day each year.

Many of our Trustees also sit on the sub-committees mentioned above and we are particularly looking for new Trustees to join our Finance or Green Team committees, although this is not necessary for you to be appointed to the Board. Our sub-committees meet four times a year online, usually a couple of weeks before the full Board meeting.

What we're looking for

We look for the following attributes in our Trustees:

- An interest in theatre created with, for and by children and young people
- An enthusiasm for the work of M6 Theatre Company
- An understanding of and commitment to equity, diversity and inclusion

- A commitment to remain informed of and actively engaged with our work
- A willingness and desire to attend M6 performances
- A commitment to carrying out the duties of a Director
- A readiness to offer personal experience, professional skills and expertise
- A willingness to act as an advocate of M6 and our work, promoting the company to your networks
- The ability to think creatively
- A confident and effective decision maker
- A willingness to offer constructive criticism in the interest of the longer term development of M6
- Ability to treat sensitive information confidentially
- Ability to work effectively as a member of a team

Whilst we are looking for trustees who can support M6 by applying their pre-existing skills and experience, we welcome people with wide ranging personal experience, because it's important our Board is made up of diverse voices with their own unique skillsets. Therefore previous experience of being a trustee is not necessary for this role – M6 will provide new Trustees with support, training, resources and mentorship to enable you to fulfil your duty.

Term of appointment

Trustee appointments are made for a period of three years, after which they are reviewed by the Board and considered for re-appointment. Trustee positions are voluntary and there is no remuneration but basic expenses and reasonable travel

expenses to enable you to attend meetings will be reimbursed.

How to apply

Pre-application

If you are interested and would find an informal conversation about becoming a Trustee useful, please contact our Managing Director, Laura Rodwell on laura@m6theatre.co.uk or 01706 355898.

Submitting an application

We will be running a rolling recruitment for Trustees until our desired capacity is reached and we will follow up with applicants during this time frame.

To apply to be an M6 Board Member, please submit:

- Board member application form
- Please also complete and send our anonymous Equal Opportunities form, which can be downloaded from our website here. This is detached from your expression of interest and is used for monitoring purposes only

If you would prefer to submit your application in other formats such as a voice recording, video or another format that might better suit your access needs, please do so. Please make sure any voice recording or video is no longer than 5 minutes and in an easily downloadable format such as MP3 or MP4.

Please send your applications to **admin@m6theatre.co.uk**

If you need any support through the application process, please let us know and we will do what we can to assist you.

Meeting

If your application is shortlisted, we will follow up with you to arrange a meeting with a member of M6 staff and a member of the Board where we will ask questions about your application and be able to respond to any questions you may have for us.

Observing

After the meeting, should we all wish to progress, we will invite you to an upcoming Board meeting as an observer. Our upcoming meeting dates are:

- Thursday 17 September 2026, 6.30pm – 8.30pm
- Thursday 10 December 2026, 6.30pm – 8.30pm (on Zoom)
- Thursday 18 March 2027, 6.30pm – 8.30pm

Following your attendance at one of these meetings, we will follow up with you to let you know whether the Board and you would like to confirm your position as a Trustee. This will then be formalised at the next Board meeting.

We look forward to hearing from you.